

Why should unions be interested in the constituents of community providers?
And what services can community organizations provide to make it easier to
include them?

What does a community group need to know about the inner-workings of the
unions to navigate the process of building relationships?

How do you go from being an adversary or outsider to being a union partner?

A WOMAN'S PLACE

IS IN HER
UNION



Benefits to Unions of Diversity

- Diversity of Labor Market
- Diversity of Consumers
- Women as Organizers
- Women's Leadership
- Women as Loyal Union Members
- Retirement Age of Current Construction Worker
- Diversity = Organizing



Wider Opportunities for Women

Providing Support for Unions in Building Equal Opportunity



- Establish Women's Committees
- Develop Mentorship Programs
- Develop Sexual Harassment Prevention Policy and Program
- Train Business Agents, Stewards on Providing Support to Women



Wider Opportunities for Women

For Apprenticeship Programs

- Promotional Material Specifically Targeted to Women with Gender Neutral Language
- Conduct and Support Preparatory Training Programs for Women
- Assure Non-Biased Selection Criteria
- Establish Mentorship Programs



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Wider Opportunities for Women